



ACCON human resources management, s.r.o.

„ We show the way to growth“

CATALOG OF TRAINING PROGRAMS FOR COMPANIES

15 REASONS WHY ACCON

1. Tradition and reliability since 1993.
2. Accredited educational and training institution with a portfolio of accredited educational and training programs.
3. We have completed more than 60 large educational projects with EU grants for 50 customers. More than 1500 trained people a year.
4. 10 key areas of education, to which selected lecturers working on the methodology are strictly selected and closely connected.
5. Team of 70 permanent lecturers - selection of lecturers tailored to the needs of the company, participants, corporate culture. We rely on the substitutability of lecturers in key areas.
6. We rely on the quality of lecturers, their practical abilities, knowledge and skills as well as their professionalism and loyalty.
7. Provision of comprehensive training services related to process consulting, subsidies and subsidy management.
8. We have a strong team of our own experienced project managers.
9. We work closely with the client and together we create a comprehensive educational/training plan with a link to the needs and strategy of the company in the medium and long term. We help clients develop.
10. We create training programs turnkey to the needs of the company and specific accredited educational/training programs. We also organize open courses and conferences. 1
11. We rely on thorough preparation of tailor-made training courses. We directly involve lecturers, project managers, responsible managers of the client for the given area in the preparation.
12. We rely on effective feedback to improve. Improve your work and the work of lecturers. The overall work of the implementation team is regularly evaluated and is a source for continuous improvement.
13. We improve the work of participants. Feedback is provided not only by course participants, participants also receive evaluative feedback from lecturers, feedback is also provided to management.
14. We offer effective education based on effective testing of participants' development potentials and we set related topics and course contents at the client according to the results.
15. We are members of the Regional Chamber of Commerce of Central Bohemia and the Association of Adult Education Institutions in the Czech Republic; we have our representatives in advisory sections of the Chamber of Commerce of the Czech Republic.



SELECTED REFERENCES IN THE FIELD OF EDUCATION

Company	Project
IBG Praha s.r.o.	Improving the qualification and personality development of IBG Praha s.r.o.
AXIS a.s.	Professional training of AXIS a.s.
BLAŽEK PRAHA a.s.	Rozvoj odborných znalostí a kompetencí pracovníků ve společnosti Blažek Praha a u jejích partnerů
C.S.CARGO a.s.	Professional training of employees of C.S.CARGO a.s.
CETTUS a.s.	Vocational training of Cettus a.s.
H.P.P. spol. s r.o.	Education of HPP spol. s r.o.
SPEKTRA spol. s r.o.	Professional training of employees of Spektra, spol. s r.o.
ESA s.r.o.	Vocational training of ESA s.r.o.
EKOBAL, s. r.o.	Education and personality development of employees of Ekobal, spol. s r.o.
Altman CZ, s.r.o.	Education of employees of Altman CZ, s.r.o.
premise, s.r.o.	Vocational training of employees of premise, s.r.o. and partners
ELEKTROŠTIKA, s.r.o.	Further education of employees of ELEKTROŠTIKA, s.r.o.
Ross Holding s.r.o.	Development of employees at ROSS Holding s.r.o.
PPL CZ, s.r.o.	Further professional education of PPL CZ, s.r.o. employees
Kruh Praha a.s.	Further education of KRUH PRAHA a.s. and partner of Druhá pražská stavební, spol. s r.o.
Purum s.r.o.	Increasing the professional adaptability of Purum s.r.o. employees
Stopro	Further vocational training
UVR Mníšek pod Brdy a.s.	Vocational training of UVR Mníšek pod Brdy employees
Elektroštika s.r.o.	Professional development of employees Elektroštika s.r.o.
Purum s.r.o.	Education of Purum s.r.o. employees
PROFISTAV Litomyšl, a.s.	System of vocational training in PROFISTAV Litomyšl, a.s.
PACOVSKÉ STROJÍRNY a.s.	Returns to engineering traditions
ŠKODA ELECTRIC a.s.	Development of qualification level and competencies of employees for the purpose of job sustainability in ŠKODA ELECTRIC a.s.
LOG - IN CZ s.r.o.	Business education of the company LOG - IN - a comprehensive support and educational program to increase competitiveness



HOW TO ORDER OUR COURSES

CORPORATE TRAINING PROGRAM

Corporate training programs are for companies that want to systematically and long-term increase the qualifications of individual employees and at the same time develop teamwork. They are based on an audit of the needs of individual clients and are created "tailor-made" for practical use. Emphasis is placed on sophisticated feedback from training activities for both participants and company management with the aim of long-term sustainability of company know-how. Thanks to actively and interestingly conceived forms of training, company trainings are the most effective and most sought-after way of educating employees. In addition to the development of knowledge and skills of individual employees, internal relations are clarified and thus work results are improved, employee loyalty to the company is strengthened, team development is developed and corporate culture is formed.

- **Comprehensive training for your employees and your company**

ACCON ACADEMY

A special set of training courses compiled into a single training program. Customers can choose to complete the entire program or individual courses. Selected academies also end with an examination of professional qualifications according to the National Qualifications Framework.

PERSONAL DEVELOPMENT

Special courses focused on the development of managers, employees and the entire company. The goal is, among other things, to prepare the company for a transformation into a "learning organization."

PROFESSIONAL DEVELOPMENT

Special training programs focused on the development of selected areas in the organization aimed at its development.

TECHNICAL EDUCATION

Specialized areas of training focused on technical and professional knowledge of employees.

INDUSTRY AND SERVICES 4.0

Specialized areas of education focused on modern methods (ICT, IoT, etc.) required within industry and services 4.0.



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SPECIFIC TRAINING PROGRAMS - ACCON ACADEMY

Specific training programs / academies take into account the specifics of specific professions or job positions and are intended for everyone who wants to further develop their skills. They represent comprehensive programs for increasing professional qualifications and career advancement. The choice of the offered modules or their mutual combination can be a great motivation for the employee for further professional growth or involvement in the cyclical training process. The practical advantage of this form of education is the sharing of practical experience of other participants from other companies and from other fields.

- **Training academy - accredited programs of the Ministry of Education**
 - Management Academy
 - Academy for Traders
 - Academy of Sales
 - Academy of Finance
 - Engineering Academy
 - Marketing Academy

- **Training Academy in Industry and Services 4.0**
 - Digital Academy and Programming Academy
 - Digital Academy of Industry / Services 4.0 - Introduction to Technologies for Industry and Services 4.0
 - Academy of Cyber Security

MANAGEMENT ACADEMY

Who is the training program for?

- Do you feel the need to develop your managerial skills?
- Do you want to prepare your career reserves for managerial and managerial work?
- Do you feel the need to intensively develop your team of people, prevent crisis and conflict situations, learn to communicate properly with subordinates?

What do you get by completing the Management Academy program?

- We offer a wide range of courses for the development of managerial knowledge and skills.
- The aim of the training is to deepen and develop the skills of people with management experience or with people who are preparing for managerial positions in order to develop their further potential.
- The area includes a number of consecutive topics from team leadership, through conflict management, further development of managerial skills to crisis management.

It is a unique training program for managers or for people who are preparing for the post of managers and need to improve their skills and abilities in the field of people management.

The program and individual courses develop the participants' managerial skills. They will learn to effectively lead a team of people, communicate with them. By completing the training, he becomes a leader with the manager.

The development of management skills in crisis situations will also bring considerable growth in your potential.

Training areas of Management Academy:

- Team leadership
- Conflict prevention and management
- Management skills
- Rhetoric for managers
- Leadership
- Crisis management



ENGINEERING ACADEMY - Project manager in investment construction

Who is the training program for?

- Are you planning an investment construction project and want to get a basic overview of how to do it?
- Do you want to know what awaits you and what such a project entails?
- Do you need to develop the knowledge and skills of you and your people to be able to manage an investment construction project?

What do you get by completing the Engineering Academy program?

- We will guide you through the entire process of preparing the plan and explain everything with practical examples.
- You will get a practical overview, and at the same time you will try everything on practical examples.
- You will gain knowledge and skills about what training for the implementation of an investment construction project.

This is a unique educational program accredited by the Ministry of the Interior and the Ministry of Education, Youth and Sports for those who want to implement a project in the field of investment construction and are looking for an overview of how to properly prepare for such a project. The program and its individual courses acquaint the participants with the given issue, give them an overview of the individual steps in investment construction. The entire program has a range of 150 hours with the option of choosing only those areas where your organization sees the potential for further development. The program is a preparation for the risks and problems that a project manager may encounter during capital construction.

The program will be concluded by an examination of the professional qualification of Project Manager according to the standards of the National Qualifications Framework.

Training areas of the Engineering Academy:

- Project management
- Planning of investment projects
- Preparation of an investment project
- Public tenders
- Organization of an investment project
- The course of project implementation and construction
- Case studies and discussions



ENGINEERING ACADEMY - Project manager in production

Who is the training program for?

- Do you implement projects and orders in your production and do not have enough qualified people to manage projects?
- Do you want to know what awaits you and what such a project entails?
- Do you need to develop the knowledge and skills of you and your people to be able to manage a project in custom or series production?

What do you get by completing the Engineering Academy program?

- We will guide you through the entire project preparation process and explain everything with practical examples.
- You will get a practical overview, and at the same time you will try everything on practical examples.
- You will receive professional training for project implementation and production order management.

A unique educational program accredited by the Ministry of Education, Youth and Sports.

It is designed so that it is possible to complete the entire educational program of the Academy of Engineering or just its individual modules according to real needs, skills and knowledge. The whole cycle will be tailored.

Graduates can take the Project Manager professional qualification exam.

Training areas of the Engineering Academy:

- Project management
- Financial management of the project
- Organization and implementation of the project
- People management, dealing with people, communication
- Methods of production management - methods of elimination of waste
- Orientation in the standards of the quality management system
- Reading drawing documentation



MARKETING ACADEMY

Who is the training program for?

- Do you need to create a team of marketing professionals?
- Want to know how to gain new customers?
- Do you need to promote your products and services well and effectively?

What do you get by graduating from the Marketing Academy program?

- We will teach you and your marketing staff to do marketing and use marketing tools according to the needs of your product portfolio and to support the business.
- We will show you what marketing is and how to gain new customers.
- You will gain knowledge and skills on how to do marketing.

It is possible to complete the entire educational program of the marketing academy or only its individual modules according to real needs, abilities and knowledge. The whole cycle will be tailored.

The program is accredited by the Ministry of Education, Youth and Sports. The educational program is designed so that graduates can pass the Marketing Specialist professional qualification exam.

Training areas:

- The role of marketing, pricing and distribution policy
- Market definition, implementation of marketing analyzes
- Orientation in marketing strategies
- Marketing research
- Presentation skills
- Copywriting - online marketing and promotion via social networks
- Online marketing - practically

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Who is the training program for?

- Are you planning business expansion and do you need a quality team of salespeople?
- Do you want to know how to gain new customers and how to keep them?
- Do you need to develop the knowledge and skills of you and your people in order to develop your company and your business?

What do you get by completing the Academy for Traders program?

- We will teach you and your traders to offer and sell and develop business contacts.
- We will show you what a business is and how to gain new customers.
- You will gain knowledge and skills on how to sell and trade your products and services, how to work with customers and how to keep them.

This is a unique educational program for entrepreneurs who realize that business is a key activity, mastering it is a prerequisite for success in business. The program is accredited by the Ministry of Education, Youth and Sports and ends with an examination of the professional qualification of the Sales Representative according to the standards of the National Qualifications Framework.

The program and individual courses develop participants' business skills. They will learn to get to know their customers, to respond correctly to their requirements and needs. Through training, they will improve their presentation skills and streamline their acquisition activities. The program further develops the skills of a professional trader in negotiation and client care.

The considerable growth of the potential of your salespeople will also bring an expansion of knowledge and skills in the area of business project management.

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Training areas:

- Typology of customers
- Effective communication
- Presentation skills
- Effective acquisition activity
- Advanced business negotiation techniques
- Client care - professional customer service
- Project management for traders



Who is the training program for?

- Do you need a quality team of salespeople able to sell?
- Do you want to know how to gain new customers and how to keep them?
- Do you need to develop the knowledge and skills of you and your people, develop your company and your sales?

What do you get by completing the Sales Academy program?

- We will teach you and yours to offer and sell properly and effectively.
- We will show you what proper sales and customer care are.
- You will gain knowledge and skills on how to sell your products and services, how to work with customers and how to keep them.

It is a unique program focused directly on sales techniques, correct behavior and communication in order to increase customer loyalty, customer satisfaction and, ultimately, sales revenue. It is possible to complete the entire educational program of the ACCON Academy of Sales or only its individual modules according to real needs, skills and knowledge. The whole cycle will be tailored.

*We recommend the implementation of **MYSTERY SHOPPING** before and after the implementation of training to determine the effectiveness of training for individual employees.*

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Training areas:

- Typology of customers
- Effective communication and presentation
- Proper appearance in front of the customer
- Loyalty and self-motivation as a means of building sales
- How to increase the purchasing potential of customers
- Complaints and how to maintain customer loyalty
- Role and role of the sales manager (team leadership, mentoring and coaching)
- Mystery shopping as a verification of the success of education



Who are the training courses for?

- Do you feel the need to develop communication and teamwork skills?
- Do you want to protect your employees from time pressure and stressful situations?
- Do you want to develop relationships in the workplace so as to create a pleasant climate and culture in order to achieve the required work performance?

What do you gain by taking courses in personal and team development?

- We offer a wide range of courses for the development of individual skills and gaining new experience at all levels of work and management.
- The aim of the training is self-knowledge, the development of skills in relation to individual professional problems or the management of complicated personal or work situations and are intended for employees who have experience in leading people and want to further develop their skills in this regard.
- The area includes a number of consecutive topics from soft skills in communication, self-reflection, time and stress management to teamwork.

It is a unique set of training courses that can be combined and supplemented according to the needs of the organization and individual teams.

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Significant growth of your potential will also bring the area of stress management, which serves as prevention for reducing performance at work.

Training areas:

- Assertiveness, self-motivation, self-reflection
- Communication skills
- Time management
- Stress management
- Teamwork
- Brain jogging
- Building and developing corporate culture



PREPARATION OF INTERNAL LECTURERS AND COACHES

Who are the training courses for?

- Do you need to build a team of trainers to prepare your employees?
- Do you need to improve your coaching skills and look behind the scenes at training preparation and implementation?
- Do you want to supply your internal training with the appropriate juice and positive charge?

What do you gain by taking courses in process and project management?

- Graduates will acquire knowledge and skills that will serve them to compile and prepare a training course and its lecturing so that it is attractive to students and has the appropriate knowledge for them and skill effect.
- In the courses, graduates will learn to manage the training process from the analysis of educational needs, through the planning and implementation of courses to their evaluation.
- The courses are devoted to educational methods and their training - how to work on trainings with group activities, how to be interactive, how to conduct video training and role-playing, how to lead a workshop.

This is a unique set of educational courses, which are designed primarily for lecturers, coaches and mentors within your organization who want to improve their coaching skills or want to look behind the scenes to prepare and conduct training.

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Training areas:

- Training of teaching skills
- Methodology of education
- Preparation of study materials
- Coaching
- Mentoring



FINANCIAL AND ECONOMIC MANAGEMENT

Who are the training courses for?

- Do you need to get the company's finances under control?
- Do you feel the potential to find savings through effective financial management?
- Do not want to lose money unnecessarily due to rapidly changing tax and accounting regulations?

What will you gain by taking courses in financial and economic management?

- A wide range of courses in the field of financial management from its planning, budgeting, correct calculations, which graduates will learn about the effective management of the company's finances.
- Graduates will learn simple principles that relate to general knowledge and experience so that the barrier of transition between managerial and economic views of corporate governance is as small as possible for participants.
- We will guide you through a maze of tax and accounting regulations.

It is a unique set of training courses, which aim to acquire knowledge and skills leading to gaining control of economic and financial processes in the company and their effective management.

The courses lead to the graduates being able to find appropriate financial savings in their companies and get the company's finances under control.

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Training areas:

- Tax and accounting regulations
- Budgets and calculations
- Financial planning
- Controlling
- Financial management



MARKETING A PR

Who are the training courses for?

- Are you planning business expansion and do you need quality support from marketing and PR?
- Do you want to know how to gain new customers and how to keep them?
- Do you need to develop the knowledge and skills of you and your people in order to develop your company and brand through effective marketing and PR?

What do you get by completing training courses in marketing and PR?

- Courses are focused on new knowledge, with emphasis on practical application.
- Graduates will gain knowledge from the basics to new trends in marketing and PR.
- Courses lead to the implementation of effective marketing with a vision of added value in the form of image building, good brand and increased sales.

The aim of the courses in the field of marketing and PR is to develop complex strategic skills and thinking in the given area in connection with other managerial competencies.

Training areas:

- Creating a vision of the company and its development
- Corporate culture
- Marketing strategy
- Modern tools of marketing strategy
- Telemarketing
- Corporate marketing and internal communication
- PR in practice
- Media intelligence
- Social networks in marketing
- Online marketing
- Copywriting
- GDPR

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PROCESS AND PROJECT MANAGEMENT

Who are the training courses for?

- Do you need to streamline your operations?
- Are you looking for savings in your processes?
- Do you lack experience in project management?

What do you gain by taking courses in process and project management?

- Graduates will be able to identify the capabilities of processes in simple and more complex situations and learn to look for new ways to improve business processes.
- Training programs are designed to make the most of the potential for improvement in the organization, the abilities of participants and to suit the ideas of management.
- Participants will learn modern management tools, learn to perceive the circumstances leading to the need for change, will look for its essence and important prerequisites for its positive impact on the company's performance.

It is a unique set of training courses aimed at acquiring knowledge and skills in improving processes, logistics and other methods of lean manufacturing and improving productivity.

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Training areas:

- Standardization and quality management system
- Logistics
- Inventory and warehouse management
- Project management
- Modern management tools - lean management
- Outsourcing in practice
- GDPR



HUMAN RESOURCES

Who are the training courses for?

- Do you feel the need to develop skills in human resources, including relevant legislation?
- Do you want to implement processes in the company that lead to the development and satisfaction of your employees and develop the potential of your organization?
- Do you want to develop relationships in the workplace so as to create a pleasant climate and culture in order to achieve the required work performance?

What do you gain by taking courses in the field of personnel development?

- Participants will get acquainted with the basic procedures of personnel work, from the selection and hiring of employees, through working with them during employment, to issues related to termination of employment.
- The training set contains individual areas of personnel management, which form an essential part of the complex process of managing the organization.
- The aim is to get acquainted with the strategic tools of personnel management - the creation of personnel goals, the design of personnel and organizational measures and the analysis of their results in individual management areas and the analysis of factors increasing their success.

The individual areas of human resources training will guide you through important aspects of personnel work and people management.

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The courses are intended not only for HR professionals, but also for managers who are the ones who work with employees in the first line and try to motivate and further develop them.

Training areas:

- Labour Code
- Motivation and activation of human resources
- Evaluation of employees
- Conducting motivational and evaluation interviews
- Corporate benefits and remuneration
- Personnel strategy
- Personnel marketing
- GDPR



ENVIRONMENT

Who are the training courses for?

- Do you want to be a responsible company and have well-established processes in the field of environmental protection?
- Are you involved in activities that are subject to environmental legislation?
- Do you want to develop the area of quality management in the field of environment?

What do you gain by taking courses in the field of the environment?

- Participants will gain a comprehensive overview of environmental management systems taking into account existing management systems in the company.
- Participants will be introduced to current environmental legislation and environmental objectives as part of the company's strategy and management.
- Gain knowledge and skills in the field of environmental quality management (environment) with an emphasis on linking "soft" and "hard" skills for internal auditor positions.

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The training is intended mainly for companies for which the legislation obliges them to deal with environmental protection issues, and also for companies that want to develop their environmental policy more deeply as a means of socially responsible company policy.

Training areas:

- Environmental policy
- Waste utilization, recycling, regeneration
- Renewable Energy
- Production of alternative fuels
- Identification, assessment and prevention of environmental risks
- Waste management
- Environmental legislation



IT SKILLS

Who are the training courses for?

- Are you upgrading your software and need to ensure a smooth transition to the new versions?
- Do you need to improve the use of software to make your work more efficient?
- Do you want to know the potential that the software you use offers you?

What do you gain by taking courses in IT skills?

- Courses offering a smooth transition from old software to a new, more modern version.
- Education in the field of computer technology has a purposefully broad information content for the use of the knowledge in practical life.
- Interactive courses aimed primarily at deepening knowledge of Microsoft Office products, but also gaining new knowledge in the field of spatial modeling, digital photography and animation.

The offer of courses includes training of various technologies, which are included in the teaching on the basis of current customer demand.

Training areas:

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- Microsoft 365 (Office 365)
- MS Word
- MS Excel
- MS PowerPoint
- MS Project
- MS Access
- MS Outlook
- MS Teams
- Windows Server
- CAD
- Digital photo
- Cyber and IT security
- GDPR



TECHNICAL EXPERTISE

Who are the training courses for?

- You need a partner for comprehensive training in the development of technical expertise of your employees.
- Do you need to provide employees with the necessary qualifications?
- Do you need to train your employees in legal training and at the same time give them a superstructure that will lift them up to the competition?

What do you gain by taking courses in the area?

- The courses are devoted to the latest knowledge in the field of legislation, construction, welding technology, but also prevention in the field of occupational safety and fire protection.
- The main emphasis is on increasing the qualifications of employees with a technical focus, expanding professional knowledge and skills and information on the latest trends.
- Courses, which include statutory training, respond to new legislation, technological procedures and expertise requirements for a specific job position.

Training areas:

- Supplier selection procedures
- Law in construction
- Orientation in technical drawings
- Basic duties of TDI
- TDI activities in building construction and landscaping
- Safety and Health protection during work
- Fire protection



INDUSTRY AND SERVICES 4.0

Training activities are focused on systematic training within the completion of courses in the form of specialized academies, which are divided into specialized modules. The target group is professionals who deal with the implementation, implementation or operation of systems called industry technology 4.0.

Other activities within industry 4.0 can be arranged individually according to the wishes and requirements of the customer.

AHRM Academy of Industry and Services 4.0

A. Digital Academy and Programming Academy - 4 days for each module

The Academy is focused on deepening knowledge and skills in the principles of programming in the basics of programming languages (according to the focus of C #, C / C ++., Etc.).

Who is the training program for?

- Do you need qualified technicians able to handle programming?
- Do you want my technological edge over the competition?
- Do you need to implement and modify programs within your portfolio?

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What do you get by graduating from the Digital Academy and the Academy of Programming?

- You will learn programming in key programming languages.
- You will learn to implement programming at work.

Training areas:

- C # programming language
- C / C ++ programming language

B. Digital Academy of Industry / Services 4.0 - Introduction to technologies for Industry / Services 4.0.

Who is the training program for?

- Do you need qualified technicians and managers able to orientate themselves in the current trends of economic development - trade, marketing, industry and services?
- Do you want my technological edge over the competition?
- Do you need to implement and modify programs within your portfolio?
- Do you need to be able to think digitally and work digitally?

What do you get by graduating from the Digital Academy and the Academy of Programming?

- You will master current trends in the development of trade and the economy.
- You will learn to work with data (big data), use them and implement them in your work.
- We will show you the future of trade, sales and economics.
- We will help you get on the train to industry and services 4.0 in time.

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Training areas:

MODULE - shared economy - 1 day

The module is focused on practical knowledge and skills in the use of ICT communication technologies, social systems used in the principle of shared economy. Use of technologies in financial flows, communication, data and information sharing, technology. At the same time, education deals with the legal framework of a shared economy.

MODULE - internet of services / internet of things - 2 days

The module is focused on the concept related to mobility systems, smart homes and buildings, social websites, etc. The concept is also called the Internet of Things, Services and People, data also play an important role in it, resp. information that can be obtained from the data. This is an education focused mainly on information about what is currently possible and how the technology can be used.

MODULE - digital data - 2 days

The module is aimed at the practical acquisition of knowledge and skills at the level of basic procedures for data management and large data files, their cancellation and work with them. These are the basics of working with databases, database commands and logical functions that are used to work with data and sort them.

MODULE - digital / computer graphics - 2 days for individual submodules.

The module is aimed at the practical acquisition of knowledge and skills for working with graphic editors (according to specific requirements - Photoshop, InDesign, Illustrator, CAD, etc.).

C. Academy of Digital Communication and Cybersecurity - 2 days

The Academy is aimed at the practical acquisition of knowledge and skills in the field of digital communication principles related to economic literacy and cyber security, and practical applications in everyday life in the use of ICT. Especially in the field of data security, information security and technology. It will also be about communication technologies, data settlement of social systems / networks, information and technology security, cyberbullying, etc.

Who is the educational program for?

- Do you have your internal information and data stored correctly and securely? Are they properly secured?
- Are your employees ready to protect your know-how and your valuable data?
- Do you want to be protected against cyberattacks and criminal practices in ICT?

What do you get by graduating from the Digital Academy and the Academy of Programming?

- Find out how to protect your know-how effectively and correctly.
- You will be familiar with cyber threats and you will be able to protect your business.
- You will learn to effectively secure your systems (ICT).

Training center ACCON - Podměstský mlýn

Kabáty č. p. 4, Jílové u Prahy



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Training center ACCON - Nad Královskou oborou

Šmeralova 31, Praha 7



ACCON human resources management, s.r.o.

Šmeralova 170/31, 170 00 Praha 7 – Bubeneč

OR: Městský soud v Praze C104557; IČ: 27208371 plátce DPH; účet 2601393072/2010

Training center ACCON - Podměstský mlýn, Kabáty č.p. 4, Jílové u Prahy

Training center ACCON - Nad Královskou oborou, Šmeralova 31, Praha 7

Consulting and training company, which was founded in 2004 and has been operating on the market since 2005.

Provides services in the field of human resources training, implementation of programs for the development of employees and teams and personnel management.

Educational institution accredited by the Ministry of the Interior. More than 220 accredited educational programs and courses.

Educational institutions with accreditations from the Ministry of Education and Ministry of Labour and Social Affairs.

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We will show the way to the growth of your employees and work teams...

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Expert in the preparation and organization of training projects.